

JOB DESCRIPTION – FINANCE DIRECTOR

To apply for this role please send your cv and cover letter to recruitment@continuumattractions.com

PURPOSE OF THE JOB

Responsible for developing company strategy in collaboration with the wider leadership team and taking the lead in developing aligned budgets and financial plans that support growth, profitability and long term sustainability. Ensuring that all finance, accounting and IT operations are compliant and efficient.

KEY ACCOUNTABILITIES

- Develop and implement financial strategies, plans, budgets and forecasts to drive growth, profitability, and long-term sustainability.
- Monitor and manage cash flow to ensure sufficient liquidity and financial stability.
- Develop and control the company's annual operating budget to ensure that all financial targets are met and financial and statutory regulations complied with
- Monitor external contracts and services provided by suppliers to ensure that these are operating effectively and provide the best value to the company.
- Oversee the preparation of the company's financial accounts to ensure that these are presented accurately and on time.
- Provide financial insights and recommendations to the CEO and senior management on strategic decisions.
- Provide financial advice and guidance to the company's managers and team to enable them to achieve their objectives.
- Identify and assess financial risks and implementing mitigation strategies.
- Lead the financial reporting process, ensuring accuracy and compliance with regulatory standards.
- Prepare and present monthly, quarterly, and annual financial reports to executives, board members, management and stakeholders.
- Develop all necessary policies and procedures to ensure the sound financial management and control of the company's business
- Oversee external audits to ensure compliance

- Develop and implement an internal audit programme
- Manage relationships with financial institutions, auditors, and other key stakeholders.
- Providing leadership and direction to the finance team, fostering a culture of accountability and excellence.
- Develop the Group Finance Manager for succession planning
- Manage the IT team ensuring they are achieving objectives and working within budgets.
- Maintain discretion and confidentiality as appropriate for the role.
- Ensure compliance with all relevant financial laws, regulations, and accounting standards including tax planning, compliance, and audits.
- Ensure that all policies and procedures are adhered to

This job description is not exhaustive and other duties or tasks may be required as specified from time to time in accordance with the job role

OFFICE SPECIFICS

- Demonstrable experience as a Financial Director, Chief Financial Officer, or in a senior finance leadership role.
- ACAEW qualified
- Qualified accountant (ACA, ACCA, CIMA)
- Significant managerial experience.
- Strategic thinking skills.
- Excellent interpersonal skills.