

MODERN SLAVERY ACT (2015)

The Modern Slavery Act came into force in 2015, with the aim of encouraging businesses to do all they can to make sure slavery isn't part of how they do business, either directly or indirectly. Whilst we do all we can to make sure none of our employees are exploited or mistreated, there could be people who are being exploited in companies who form part of our supply chain.

Modern Slavery is a crime and by exploiting someone for either personal or commercial gain it deprives them of their human rights. It can take many forms which can include slavery, servitude, forced and compulsory labour and human trafficking.

The Act applies to all businesses which:

- Trade in the UK.
- Supply goods and or services.
- Have an annual turnover of over £36 million per year.

Whilst our turnover is not at the level the act could apply to us, we are part of the supply chain for other organisations who do need to comply with the legislation. As a result, we need to ensure we comply with their Modern Slavery Policy.

All our employees are subject to pre-employment checks to confirm their identity and right to work in the UK, prior to starting work for Continuum Attractions. We are committed to creating a work environment free of harassment and bullying, where everyone is treated with dignity and respect. As an organisation we have policies, standards and procedures in place, which fully support our efforts in ensuring no slavery or human trafficking takes place within our support office and attractions.

We acknowledge that slavery, servitude, forced labour and human trafficking is an ever growing issue and as such are committed to constantly reviewing and improving current processes and also creating new processes if needed.

If you have any concerns over the policy and how there could be opportunities for exploitation within our supply chain, you must raise these concerns with your manager or a senior member of the management team immediately. If you are not comfortable speaking with your manager, you can raise a grievance; however, we hope your manager can support you and help you take the relevant action.

For further information on the Modern Slavery Act, please refer to the www.gov.uk website.